

Competencies of Principal Members of the Board of Directors

Summary of relevant experience



Competence	Bruno Riga	José Antonio Vargas Lleras	Raffaele Enrico Grandi	Carolina Soto Losada	Juan Ricardo Ortega	Jorge Andrés Tabares Angel	Ana Fernanda Manguashca Olano
Energy and Utilities	✓	✓	✓		✓	✓	
Corporate Finance			✓	✓	✓	✓	✓
Corporate Governance	✓	✓	✓	✓	✓	✓	✓
Regulation and Public Affairs	✓	✓		✓	✓	✓	✓
Corporate Strategy	✓	✓	✓	✓	✓	✓	✓
International Experience	✓	✓	✓	✓	✓	✓	✓
Board Experience	✓	✓	✓	✓	✓	✓	✓

Competencies of Alternate Members of the Board of Directors

Summary of relevant experience



Competence	Mónica Cataldo	Antonio Crisol	Gina Pastrana	Rutty P. Ortiz	Andrés Baracaldo	Néstor Fagua	M. Ximena Cadena
Energy and Utilities	✓	✓	✓	✓	✓	✓	
Corporate Finance			✓	✓	✓	✓	✓
Corporate Governance				✓	✓	✓	✓
Regulation and Public Affairs	✓	✓	✓	✓	✓		✓
Corporate Strategy	✓	✓	✓	✓	✓	✓	✓
International Experience	✓	✓	✓	✓	✓	✓	✓
Board Experience			✓	✓	✓	✓	✓